

SCAL HR FORUM

“Beyond Dollars & Cents : Tips & Pointers,
Strategic HR Practices for Business Sustainability”

15 April 2015

9.00am - 4.30pm

Orchard Hotel

GUEST-OF-HONOUR

**Mr Lee Yi Shyan, Senior Minister of State for
National Development and Trade and Industry**

KEYNOTE Paper by Building & Construction Authority (BCA)

The Singapore Contractors Association Ltd and SCAL Academy together with Mercer (Singapore) Pte Ltd and Singapore Human Resources Institute (SHRI) are pleased to jointly organise a one-day HR Forum to promote the importance of good human resource (HR) practices and how to attract and retain employees for business sustainability in our ever challenging built environment sector.

This SCAL HR FORUM will explore and share tips on good HR practices and latest updates in strategic HR and innovative applications to help our fellow contractors and HR personnel create good work environment and effective HR system to better manage human capital.

The Theme, 'Beyond Dollars & Cents : Tips & Pointers, Strategic HR Practices for Business Sustainability' will offer participants insights on best practices and strategies that can be drawn upon from the experiences of our speakers to make your HR function a competitive advantage.

There is also the opportunity for you to meet with our speakers and to network with HR consultants and other participants for exchange of information, ideas and support.

This one-day Forum will cover topics on:

- Transformation of Mindset
- Total Rewards & Retention Strategies
- Training & Development
- Creating Business Value through Sustainable HR Practices

The program will include topic presentations, plenary sessions, Q&A.

To attend, please submit the attached Registration Form.

For more information:

Ms Tan Wei Xuan

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Email: weixuan@scal.com.sg

Website: www.scal-academy.com.sg

Organised By:



The Singapore Contractors Association &
SCAL Academy

Strategic HR Partners:



MERCER



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FORUM OUTLINE

Time	Agenda
9.30am	Welcome Address <i>by Dr Ho Nyok Yong, President, SCAL</i>
9.40am	Opening Address by Guest of Honour <i>by Mr Lee Yi Shyan, Senior Minister of State for National Development and Trade and Industry</i>
9.50am	Keynote Paper <i>by Mr Neo Choon Keong, Group Director, Manpower & Strategic Policy, Building and Construction Authority</i>
10.15am	Tea-Break
10.45am	“Transformation of Mindset” <i>by Straits Construction Singapore Pte Ltd</i>
11.15am	“Total Rewards and Retention Strategies” <i>by Mr Siddharth, Principal, Talent Solutions Business & Ms Shuchi Tyagi, Associate and Project Manager in Human Capital, Mercer Singapore Pte Ltd</i>
11.45am	Plenary Discussion
12.30pm	Lunch
1.45pm	“Training and Development” <i>by Tiong Seng Contractors Pte Ltd</i>
2.15pm	“Creating Business Value through Sustainable HR Practices” <i>by Mr Kao Beng Lee, Executive Director, Singapore Human Resources Institute</i>
2.45pm	Plenary Discussion
3.30pm	Tea-break and Networking
4.30pm	End

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Registration Form

Please complete the Registration Form and send the completed form by E-mail or Fax to SCAL Academy before 8 April 2015. For further enquiries, please do not hesitate to contact:

Miss Tan Wei Xuan | Tel: 6793 9020 | Fax: 6795 2584 / 6793 4401 | Email: weixuan@scal.com.sg

Participants Information (Please Write / Type or Print Clearly in Capital Letters)

Name: _____ NRIC/WP/FIN _____ Designation: _____

Name: _____ NRIC/WP/FIN _____ Designation: _____

Name: _____ NRIC/WP/FIN _____ Designation: _____

Organisation: _____ Co. UEN No: _____

Address: _____

Contact Person: _____ Tel : (Office) _____ (Mobile) _____

Fax: _____ Email: _____

Registration Fees (Please tick the appropriate box)

SCAL/SLOTS Member	<input type="checkbox"/>	\$192.60
CIJC Member	<input type="checkbox"/>	\$235.40
Non-Member	<input type="checkbox"/>	\$299.60

*Companies can enjoy 60% Cash Payout of the course fees and/or 400% Tax Deductions/allowances under the Productivity & Innovation Credit (PIC) Scheme. Terms and conditions apply. Please visit www.iras.gov.sg for more information.

Note: All rates quoted in Singapore Dollars (SGD). The registration fees include 7% GST, Forum Materials, Tea Break and Lunch.

Payment

By crossed cheque made payable to “SCAL Academy Pte Ltd” and send to SCAL Academy @ No 5 Jurong West Avenue 5, Singapore 649485. Please indicate for “SCAL HR Forum” behind the cheque.

Terms and Conditions

- 1) Written notice of replacement or withdrawal must be given at least 7 Days before the forum date with a penalty charge of 50% of the registration fees for withdrawal. For any replacement, \$50 will be charged per participant replacement.
- 2) There will not be any refund or credit on fee paid.
- 3) Speakers, topics and venue are correct at the time of printing. SCAL reserve the right to substitute any of the speaker, cancel or change the content, venue and timing of the forum with prior notice given.

Name / Authorized Signature / Designation

Company Stamp (if applicable)

Date

Visit our website at www.scal-academy.com.sg